## Women's History Month | For All Employees









## **Timeline**

1789	U.S. Constitution is ratified. The
	terms "persons," "people" and
	"electors" allow for interpretation
	of those beings to include men and
	women

1837 Oberlin College in Ohio becomes first coeducational college in the U.S.

1839 Mississippi becomes first state to grant married women right to hold property in their own names, independent of their husbands

1840 Catherine Brewer becomes first woman to receive a bachelor's degree, from Georgia Female College (now Wesleyan College) in Macon, Ga.

1843 Isabella Baumfree takes the name Sojourner Truth and goes on to become a famed abolitionist and women's rights activist

1848 First women's rights convention is held in Seneca Falls, N.Y., to sign the Declaration of Rights and Sentiments

1849 Elizabeth Blackwell becomes first woman to receive a medical degree, from Geneva Medical College (now SUNY Upstate Medical University in Syracuse, N.Y.)

1869 First women's suffrage law is passed, in territory of Wyoming

1872 Susan B. Anthony is arrested for trying to vote

1872 Victoria Claflin Woodhull becomes first woman Presidential candidate, for the Equal Rights Party

1916 Jeannette Rankin of Montana becomes first woman elected to Congress

1920 19th Amendment gives women right to vote

1924 Miriam Ferguson (Texas) and Nellie Tayloe Ross (Wyoming) become first women elected governor

1932 Amelia Farhart becomes first woman to fly solo across Atlantic

1932 Hattie Caraway of Arkansas becomes first woman elected to Senate

1933 Secretary of Labor Frances Perkins becomes first woman Cabinet member

1938 Fair Labor Standards Act establishes minimum wage without regard to gender

1955 First lesbian organization in U.S., Daughters of Bilitis, is founded

1963 Equal Pay Act is passed by Congress to close gender pay gap

1963 Betty Friedan's The Feminine Mystique is published

1964 Title VII of Civil Rights Act of 1964 prohibits employment discrimination on basis of race, color, religion, national origin or sex

1967 Muriel Siebert becomes first woman to own a seat on the New York Stock Exchange

1972 Title IX bans gender discrimination in federally funded education programs

1972 Katharine Graham of The Washington Post Co. becomes first woman CEO of a Fortune 500 company

1972 Shirley Chisholm becomes first majorparty woman Presidential candidate

1973 In Roe v. Wade, Supreme Court protects woman's right to terminate pregnancy

© 2016 DiversityInc PAGE 5 1977 Secretary of Housing and Urban

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	Development Patricia Harris becomes first Black woman Cabinet member
1978	Pregnancy Discrimination Act prohibits discrimination "on basis of pregnancy, childbirth, or related medical conditions"
1981	Sandra Day O'Connor becomes first woman Supreme Court justice
1982	For the first time, more women than men receive bachelor's degrees
1984	In Roberts v. United States Jaycees, Supreme Court prohibits public organizations from refusing membership to someone because of gender
1984	Geraldine Ferraro becomes first major-party woman Vice Presidential nominee
1987	Congress declares March as National Women's History Month
1990	Dr. Antonia Novello becomes first woman (and first Latino) U.S. surgeon general
1993	Family and Medical Leave Act provides job protection and leave for family, medical issues
1993	Janet Reno becomes first woman Attorney General
1994	Gender Equity in Education Act establishes programs to train teachers to treat boys and girls equally
1997	Madeleine Albright becomes first woman Secretary of State

1997	Small Business Administration Administrator Aida Alvarez becomes first Latina to hold Cabinet-level position
1998	Supreme Court rules that employers are liable for workplace sexual harassment
1999	Eileen Collins becomes first woman to command shuttle mission
2001	Secretary of Labor Elaine Chao becomes first Asian woman Cabinet member
2007	Nancy Pelosi becomes first woman Speaker of the House
2008	Hillary Clinton becomes only First Lady to run for President
2009	President Obama signs into law the Lilly Ledbetter Fair Pay Act, intended to reduce the pay gap between men and women
2009	Sonia Sotomayor becomes first Latina Supreme Court Justice
2014	General Motors becomes largest company with a woman CEO (Mary Barra)
2015	Two big accounting firms elect their first women CEOs, Cathy Engelbert at Deloitte and Lynne Doughtie at KPMG











Sources: Bureau of Labor Statistics, Catalyst, Infoplease.com, Women's International Center

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